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Policy number:	SL-POL-005.008	Revision number:	N/A
Original effective date:	April 16, 2024	Pages:	3
Revised effective date:	N/A	Reviewed date:	N/A

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## **SOLENIS POLICY**

### **Deforestation and Biodiversity**

#### **1.0 Policy**

At Solenis we recognize the importance of biodiversity in sustaining the health and resilience of our ecosystems worldwide. Solenis is committed to environmental stewardship and acknowledges our responsibility to conduct business in a sustainable and ethical manner. This includes the way we market and advertise our products and solutions. Solenis commits to preventing deforestation and conversion of forests in our operations and supply chain.

#### **1.1 Objective**

The policy sets forth our commitment to prevent deforestation, conversion of native vegetation, and minimizing our impact on nature and the ecosystems in which we operate within and near.

#### **2.0 Commitments**

**2.1 Responsible sourcing:** Our procurement strategy prioritizes the sourcing of raw materials and ingredients from suppliers who demonstrate a commitment to sustainable practices and biodiversity conservation.

**Agriculture products:** We recognize the need to responsibly source agricultural raw materials and ingredients from suppliers who demonstrate a commitment to conservation and sustainable land management. This pertains to raw materials that come from palm, soy and coconut to name a few. Derivatives of palm kernel oil are key ingredients in many of our products. We recognize the importance of sustainable palm oil production and our procurement strategy is to select suppliers that have signed the Sustainable Palm Oil Roundtable (RSPO) [Code of Conduct](#).

**Paper packaging and tissue:** Solenis prioritizes sourcing from pulp and paper manufacturers who are committed to responsible forest stewardship. This includes those that are committed to protecting forest with high conservation value (HCV) and high carbon stock (HCS) forest as well as critical habitats and biodiversity hotspots.

**2.2 Innovation and research:** Our vision is to build a safer and healthier world through sustainable innovation. We invest in research and development initiatives aimed at developing innovative products and technologies that minimize harm to biodiversity. Our commitments include substituting fossil-based raw materials with low-carbon renewable materials that are sourced in a sustainable fashion. We will also support scientific research and partnerships focused on understanding and conserving biodiversity.

**2.3 Deforestation, conservation and preservation:** Solenis strives to minimize our impact on the ecosystems and habitats, and where possible we contribute to the restoration and enhancement of biodiversity. Our commitments include assessing the impact of our manufacturing operations in accordance with internationally recognized tools and maintaining action plans to protect local ecosystems. These assessments and action plans are reviewed regularly to ensure they reflect up-to-date scientific knowledge and best practices (e.g, IUCN's Red List of Threatened Species and no alien invasive species)

#### **2.4 Avoidance of forest conversion, recognition of the benefits of habitats**

We review potential land use changes to ensure that they do not result in the conversion of forest areas. These assessments focus on high conservation value or critical habitats. The benefits that habitats provide to the ecosystem and society is especially important. Processes include a focus on habitat preservation to prevent destruction, degradation and fragmentation.

#### **2.5 Social impacts and stakeholder engagement**

The knowledge and wisdom of Indigenous peoples and local communities are extremely valuable. We respect the contribution these communities make to preserving habitats and biodiversity. Suppliers that respect the rights of these communities and engage them in their decision-making processes are prioritized. Recognizing the social benefits to these workers, Solenis' suppliers are required to go through a risk assessment process every year. An integral part of the risk assessment process includes acknowledging Solenis' Supplier Code of Conduct, which includes upholding Human Rights.

#### **2.6 Compliance and regulations**

Solenis complies with all relevant laws, regulations, and international conventions related to biodiversity conservation. We will also proactively engage with stakeholders to stay informed about emerging issues and best practices in biodiversity management. Solenis recognizes that regulations may supersede the policy and we commit to following the law.

### **3.0 Use and maintenance of this policy**

**Education and awareness:** Educating our employees, customers and stakeholders around biodiversity is a priority. To drive engagement, we provide training programs, outreach activities, and communication efforts to support biodiversity and conservation.

**Continuous improvement:** Solenis is committed to continuously monitoring, assessing and reviewing our practices across supply chain, procurement and innovation to address biodiversity risks and opportunities.

**Acquisitions:** Prior to finalizing an acquisition Solenis will conduct a comprehensive biodiversity assessment to understand the potential impacts. The risks will be prioritized and inform the decision-making and risk-management strategies. With any new acquisitions, creating an action plan to mitigate risks within a timely manner will be prioritized.

**Compliance and reporting:** This policy will be communicated to all employees and made available at all Solenis sites. Updates will be made to ensure the policy reflects best practices for sustainability. Any violation of this policy should be reported to management, through our "Share Your Concern" channels or via email to [ethicsandcompliance@solenis.com](mailto:ethicsandcompliance@solenis.com).



#### 4.0 Connected policies

The biodiversity policy will be communicated to all Solenis suppliers along with related policies, including, but not limited to, the Responsible Care [Responsible Care SL-POL-005.000](#) and Supplier Code of Conduct policies [Supplier Code of Conduct SL-POL-008.007](#).

#### 5.0 Scope

This policy covers all Solenis employees, businesses, subsidiaries, offices, warehouses, manufacturing facilities and operations globally.

#### 6.0 Owner

Chief Sustainability Officer

#### 7.0 Exceptions

Exceptions to this policy must be reviewed as part of the Sustainability Strategy. All exceptions must be escalated and receive approval from the Sustainability Task Force Core Team that includes vice president of Sustainability, chief sustainability officer, Sustainable Procurement director, Sustainable Supply Chain director, global compliance counsel, vice president of Finance, vice president of Investor Relations, vice president of Strategy Development, and chief talent and DEI officer.

#### Revision history

This is a history of notable changes to this policy.

Effective date	Section	Description of change